



MACQUARIE  
University  
SYDNEY · AUSTRALIA

# Changing and succeeding under any conditions

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The time is ripe for change  
Leading change

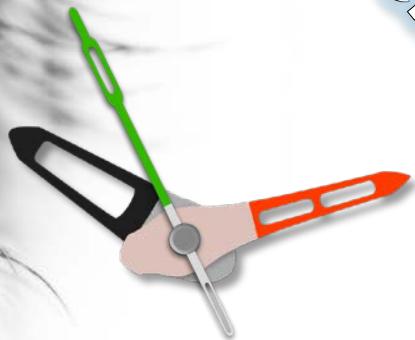
Research



Culture



The time is ripe for change



*What's happening  
on our watch?*

Leading change





*Our University  
A framing of futures*

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L E A R N I N G

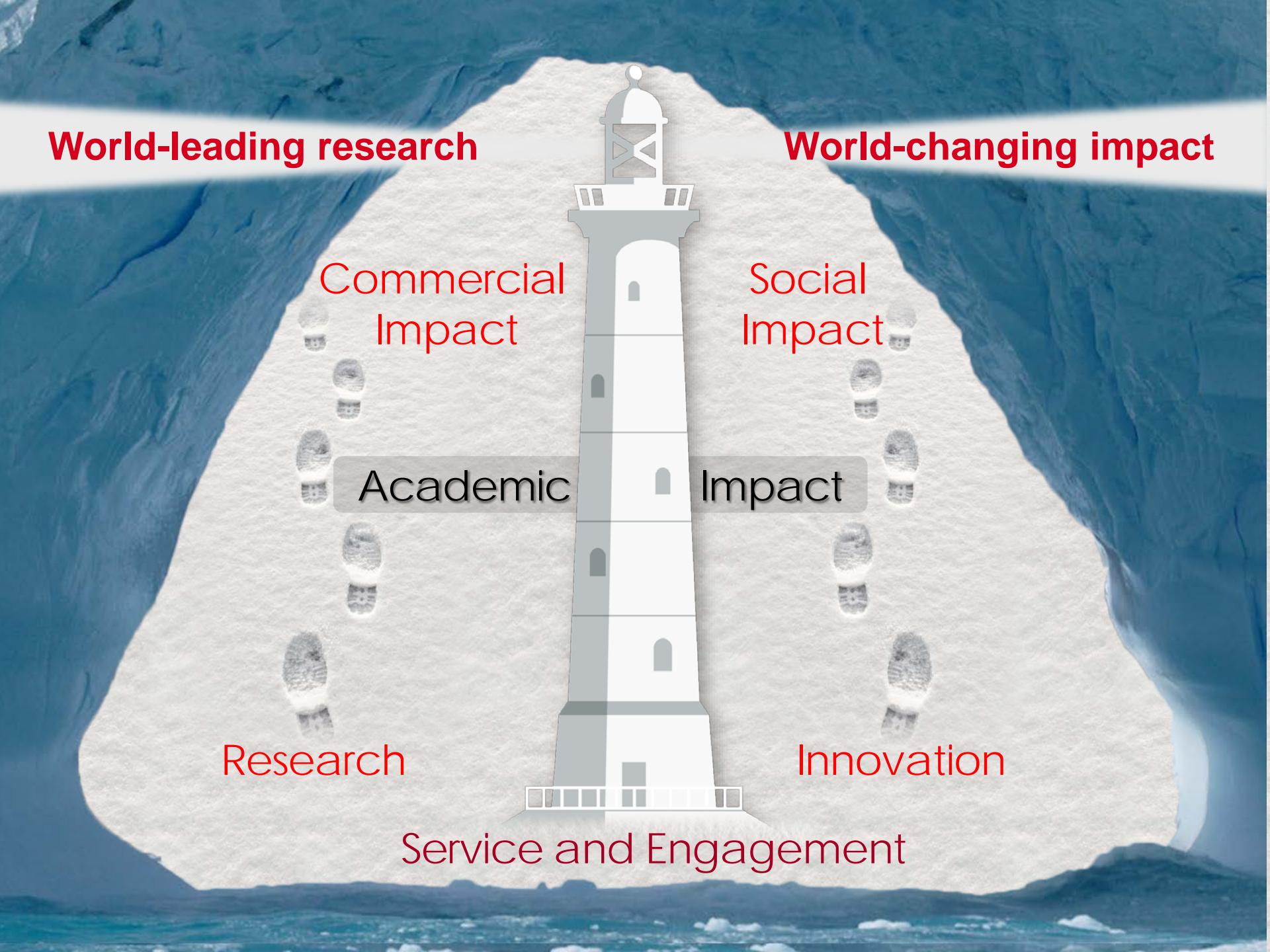


*Our University  
A framing of futures*

*A culture of  
transformative learning in  
a research-enriched  
environment*

*An accelerating and  
impactful performance in  
discovery*





World-leading research

World-changing impact

Commercial  
Impact

Social  
Impact

Academic

Impact

Research

Innovation

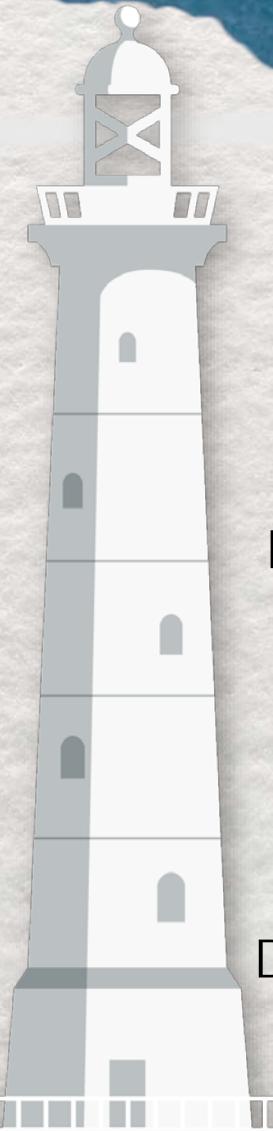
Service and Engagement

World-leading research

5  
Research priorities

14  
Research themes

69  
Research streams



World-changing impact

4  
Key objectives

19  
Specific goals

58  
Defined targets

122  
Supporting strategies



World-leading research

World-changing impact

## Research Priorities

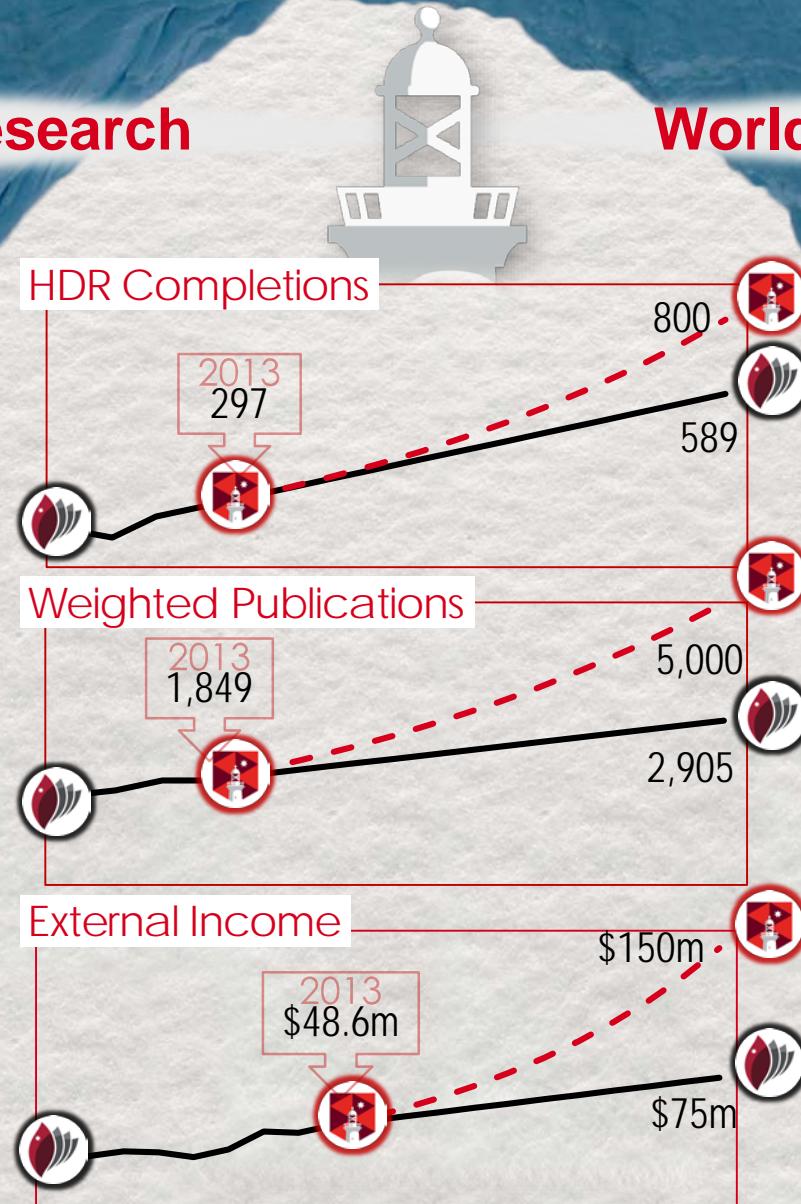
## Key Objectives

Healthy People  
Resilient Societies  
Prosperous Economies  
Secure Planet  
Innovative Technologies

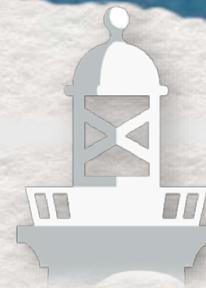
Research Performance  
Research Training  
Research Collaboration  
Research Impact

## World-leading research

## World-changing impact



World-leading research



World-changing impact

## OUR PROGRESS

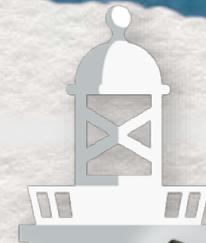
Research metrics	2014	2015	2016
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Research income	\$58m	↗ \$67m	↗ \$65m
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HDR completions	393	↗ 594	↗ 538
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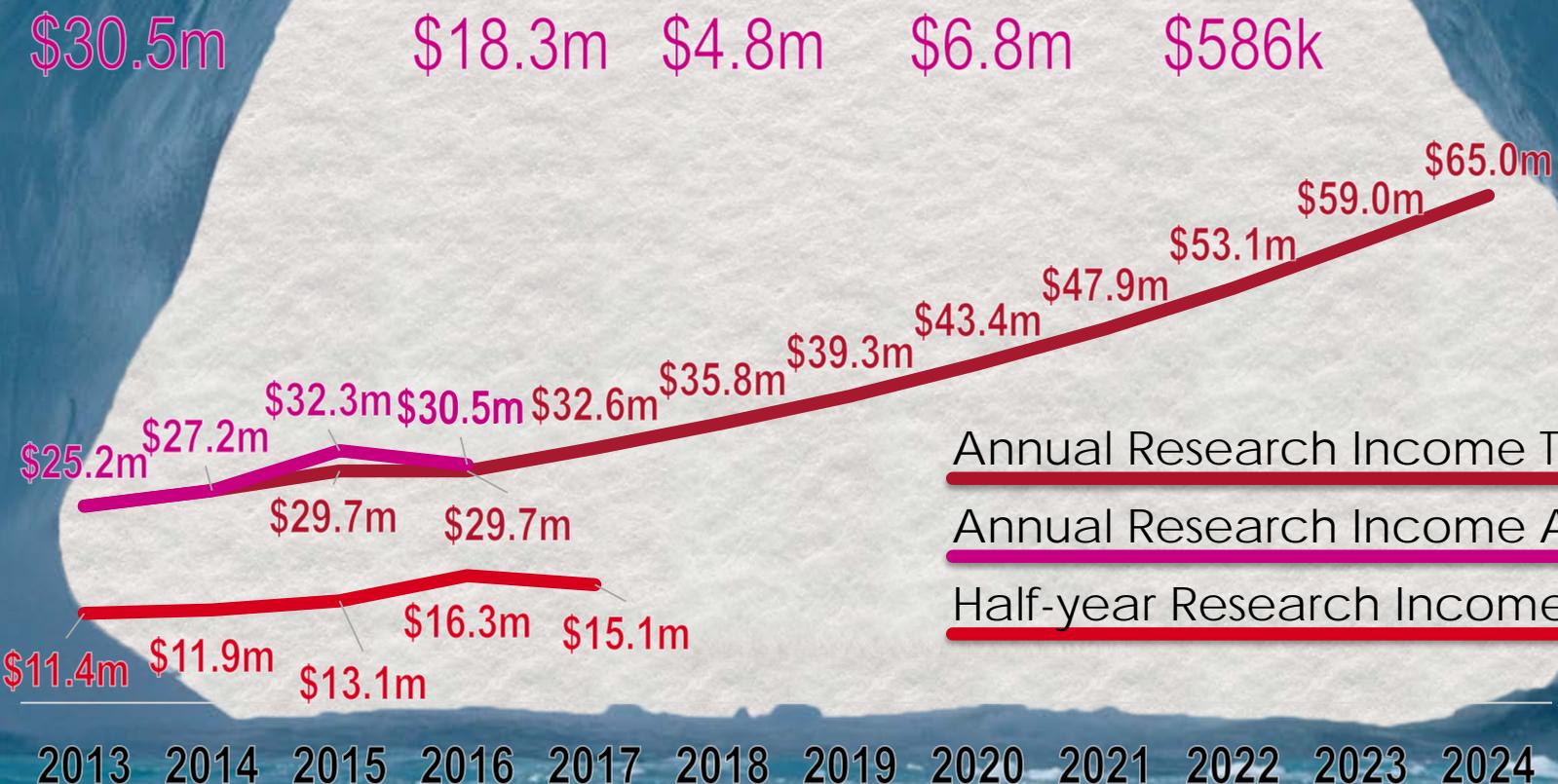
Research quality (ERA 2015)	80%	↗ 86%	↗ 96%
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# World-leading research



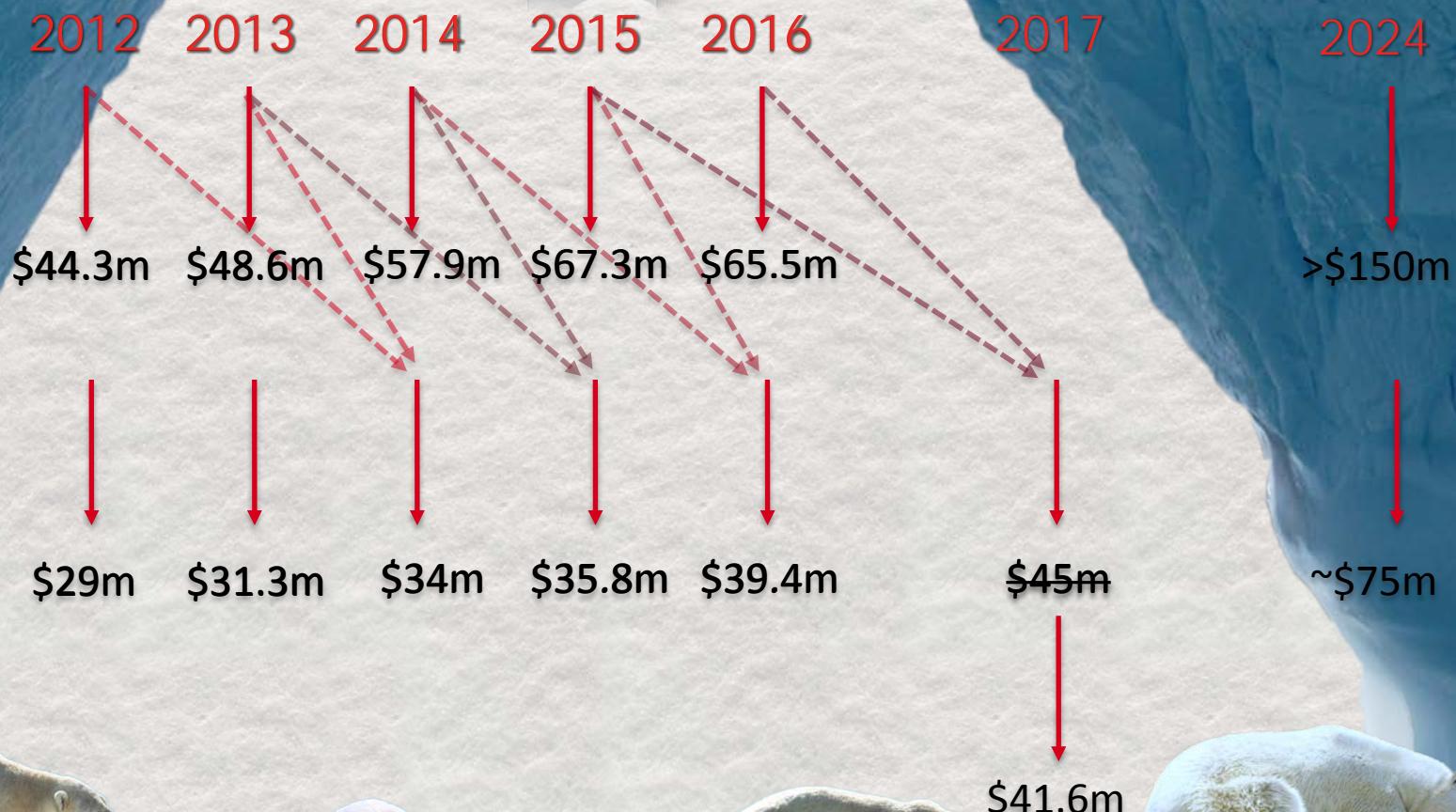
# World-changing impact

## 2016



## World-leading research

## World-changing impact



World-leading research

World-changing impact

LONG JOURNEY AHEAD

Assessments  
EIA 2017, ERA 2018

Block Grants  
RSP, RTP

We cannot afford to slow  
down and lose momentum





**WE MUST CHANGE OUR  
RESEARCH CULTURE**

A photograph of a polar bear standing on a small, broken piece of ice in the middle of a dark blue ocean. The bear is facing the camera, its mouth slightly open as if it's barking or breathing heavily. In the bottom left corner, a large emperor penguin is facing the bear, its head turned to the right. A small, fluffy penguin chick is clinging to the penguin's feet. The background features a massive, translucent blue ice arch that spans most of the frame, with several larger icebergs floating in the water. The sky is a pale, overcast grey.

**IT'S URGENT!**



# What role do you play?

Subtracter

Divider

Adder

Multiplier



# A PERVERSIVE CULTURE OF HIGH PERFORMANCE

