<table>
<thead>
<tr>
<th>Position Name:</th>
<th>Sustainability Intern</th>
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<td>Reports To:</td>
<td>Sustainability Managers</td>
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<td>Role Overview:</td>
<td>Assist the Sustainability Managers to coordinate sustainability activities across the Company, with a particular focus on residential sustainability initiatives, Ecological Footprint and sustainability reporting.</td>
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<td>Program Overview:</td>
<td>The Sustainability Internship program runs for three months full time, however, flexible work options to help you balance your work and personal life are also offered. You will be working at the Rhodes Head Office in a corporate environment and in a team of friendly professionals across all areas of the business. The program will provide skills and practical, on-the-job experience and face-to-face career mentoring to take your career to the next level. Furthermore, you will start building an invaluable business network to leverage later. To equip you with knowledge and tools to successfully complete your work, you will undertake an induction on your first day. You may have the opportunity to contribute to the community by participating in one Australand sponsored volunteer program. To remain in contact with our past and present Interns and employees we have a Linkedin page. You are invited to join the group once you start your placement. Updates on employment opportunities, events and news will be posted in this group.</td>
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| Key Objectives: | 1. **Residential sustainability initiatives**  
Training and guidance will be provided on the Green Star Communities (GSC) framework.  
You will:  
- research, evaluate and document the available tools for sustainability benchmarking of residential buildings and communities  
- assist with evaluating and benchmarking Australand projects against the preferred rating tool or framework  
- contribute to the process of compiling documentation and material for a GSC project.  
- be involved in meetings with various teams such as design and development.  
- research best practice sustainability initiatives in the residential sector locally and globally  
2. **Ecological Footprint (EF)**  
Training and guidance will be provided on the EF.  
You will:  
- assist with the recalculation of the organizational EF.  
- in consultation with Sustainability Managers, investigate; propose; and develop improvement initiatives to help decrease the organizational EF.  
3. **Sustainability Report**  
- Research and assist in the preparation of the sustainability report delivery.  
- Assist in the analysis of metrics and parameters to facilitate reporting requirements. |
### 4. Website
- Research sustainability presence on global websites and suggest ideas for Australand to consider implementing.

### 5. Tell us what you have learnt
- At the end of your Internship, you will prepare a brief presentation to talk about your skills, experience and what you have learnt.

### Experience & Qualifications:
- Enrolled in a tertiary degree at University
- Have a strong academic record
- Have less than 2 years relevant work experience
- Good communication skills
- Strong team player and ability to achieve shared goals
- Flexible to adjust plans to meet changing timelines or priorities
- Motivated, enthusiastic and committed to accomplishing challenging goals
- Passion for Australand, the Company's values and sustainability